

**APPLICATION FOR EMPLOYMENT**

An [Equal Opportunity and EEO/Affirmative Action Employer](#) committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

Please complete the entire application. Applications with missing or invalid information may not be considered. You may submit a resume but, you must complete an application to be considered.

**\*\*Please Select Here\*\***

**APPLICANT INFORMATION**

Last Name:		First:		M. I.:	
Other names under which you have attended school or been employed:					
Street Address:				Apartment/Unit #:	
City:		State:		ZIP:	
Home Phone:		Cell Phone:		Other Phone:	
E-mail address: <span style="float:right">[required - where a reply will be sent]</span> Use: form@awdhi.com if you do NOT have e-mail.					
Date Available:		Full-Time:		Part-Time	
Have you ever applied for employment at Webco? Yes No				Desired Salary:	
Have you ever worked for Webco? Yes No				If yes, Month and Year	
To your knowledge, are any of your friends or family employed by Webco? Yes No				If YES, their name(s) & relationship to you?	

How did you learn about this employment opportunity?

Referral by Webco employee	Company Website	Walk-in	Job Fair	Job Bulletin (Post)	Advertisement	Other
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**JOB SKILLS**

Indicate, in the space provided, the amount of training and experience (Years / Months) you have had in any of the following job skill areas within the past ten (10) years.

Years / Months.	Type Experience	Years / Months.	Type Experience	Years / Months.	Type Experience	Years / Months.	Type Experience
	Sales Retail		Sales Wholesale		Retail Merchandiser		Customer Service
	Food Service		Accounting		LAN Administration		Computer Programmer
	Driver (Class A & B)		Warehouse		Forklift		StockWork
	Typing		MS Office		Supervisory		Management

Other Skills

**EDUCATION**

Name of School	City/State	Did you graduate?	Yrs left to graduate	Degree received / Major
GED		Yes No.		
High School		Yes No.		
College		Yes No.		
College		Yes No.		
Other		Yes No.		

**WORK HISTORY**

**Detail your entire work history for the past 7 years. Begin with your current or most recent employer. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments.**

Dates Employed (most recent position)	From Month Year	To Month Year	Title
Starting Salary	Reason for Leaving		
Organization Name		Address	
Supervisor's Name			Phone
Dates Employed (most recent position)	From Month Year	To Month Year	Title
Starting Salary	Reason for Leaving		
Organization Name		Address	
Supervisor's Name			Phone

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Supervisor's Name			Phone

Dates Employed (most recent position)	From Month Year	To Month Year	Title
Starting Salary	Reason for Leaving		
Organization Name		Address	
Supervisor's Name		Phone	

**REFERENCES**

**Personal References: Give below, the names of three persons not related to you, whom you have known for at least one year.**

Full Name	Years Acquainted
Address	Relationship
Full Name	Years Acquainted
Address	Relationship
Full Name	Years Acquainted
Address	Relationship

New Hire EEO-1 Data

We are subject to certain government record keeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, we invite you to voluntarily self-identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Please be advised that this information will be used and kept confidential, in accordance with applicable laws and regulations. This information will not be used as the basis for any adverse employment decision.

Please Check just one, EEO Identification Group that best applies to you:

Male Female Selected Choices \*\* Select Choice Here \*\*

- **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- **White** (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- **Black or African American** (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.
- **Pure Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **Asian** (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- **American Indian or Alaska Native** (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- **Part Hawaiian, Pacific Islander. Two or more Races** (Not Hispanic or Latino) - All persons who identify with more than one of the races above, excluding Hispanic or Latino.

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION. I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete this application, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Advantage Webco Hawaii to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Advantage Webco Hawaii serve at-will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law.

Your Full Name:

Date:

Apply

Thank you so much ! You will be sent an automatic E-mail response to this form and when confirmed, you may receive an email note with more detail.

THE CIVIL RIGHTS OF 1964 PROHIBITS DISCRIMINATION BECAUSE OF RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN, PROHIBIT DISCRIMINATION BECAUSE OF AGE and HANDICAP. IF THIS STATE PROHIBITS THE REQUESTS OF ANY INFORMATION OF THIS FORM, THIS INFORMATION WILL NOT BE USED TO DISCRIMINATE AGAINST POSSIBLE EMPLOYMENT.